

# 2025 Sustainability Targets Progress

Building on our global leadership position in sustainability, Brambles has achieved tangible progress in FY21 against its ambitious 2025 sustainability targets.

Regeneration is about delivering life's essentials every day, but in a nature and people positive way. Reuse, resilience and regeneration are at the core of this vision and are embedded in Brambles' 2025 sustainability targets.

Brambles has delivered meaningful progress in the foundational year of its regenerative journey whilst developing the plans, key milestones and measurement systems to monitor and share its progress. Collaborating on innovative projects with strategic

## Video

Our FY21 Sustainability Highlights

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partners, including customers, suppliers, sustainability thought leaders and solution specialists is an essential part of Brambles' integrated approach to addressing the shared sustainability challenges of our time.

Importantly, in the first year of the new sustainability strategy, Brambles has produced tangible achievements, demonstrating that a longer-term regenerative vision should also have immediate and practical outcomes.



## Planet Positive

Our commitment is to be nature positive by restoring forests, going beyond zero waste, and drawing down more carbon than we produce, ultimately becoming a regenerative, nature positive business.

TARGET	FY21 PROGRESS	SINCE FY20
 <b>Forest Positive</b> <span>SDG 15</span> <span>SDG 8</span> <span>SDG 13</span> Brambles will enable the sustainable growth of two trees for every tree we use. One tree through our certification programme and one additional tree for the planet. We will ensure 100% sustainable sourcing of timber indefinitely, and enable the transformation of more forestry markets to Chain of Custody (CoC) certification.	Sustainably sourced timber 100% CoC sourced timber 68.6% Trees replanted through certified sustainable forestry programmes 3,245,613 Trees planted in afforestation or reforestation projects 66,944 trees in over 8 countries CO <sub>2</sub> sequestered from afforestation projects <sup>8</sup> 34,904 tonnes	 Achieved  9.4% improvement  New baseline  New baseline  New baseline
 <b>Climate Positive</b> <span>SDG 13</span> <span>SDG 7</span> Brambles commits to a 1.5°C climate future including a Paris Agreement aligned carbon emissions SBT for our supply chain. 100% of our electricity will be renewable and all our operations will be carbon neutral by 2025.	Carbon neutrality for our operations (Scope 1 and 2 emission sources) Achieved Electricity from renewable sources <sup>9</sup> 100% Emissions profile covering Scope 1, 2 and 3 emission sources in preparation for SBT submission Complete	 Achieved  New baseline  New baseline
 <b>Waste Positive</b> <span>SDG 12</span> <span>SDG 6</span> Brambles commits to: <ul style="list-style-type: none"> <li>Zero product materials sent to landfill, for all Brambles' and subcontracted locations;</li> <li>Innovate closed-loop products: aspire to use 30% recycled or upcycled plastic waste;</li> <li>100% of Brambles' locations, including offices and service centres to be zero waste; and</li> <li>Water positive: optimise all water use including reclaiming, recycling, replenishment and treatment.</li> </ul>	Brambles deployed our first regenerative platform, the Q+ Wheeled, made from 100% post consumer recycled content Brambles' total plastic purchases containing recycled content 16% Percentage of product waste diverted from landfill: <ul style="list-style-type: none"> <li>Brambles managed plants 76%</li> <li>Third-party plants 17%</li> <li>All plants 27%</li> </ul>	 Achieved  New baseline  New baseline  New baseline

<sup>8</sup> Excludes potential/estimated carbon sequestered by the trees replanted through the certified sustainable forestry programmes. Carbon sequestered covers the approximate lifetime of the tree, ranging from 20-25 years. See supplementary document for more information.

<sup>9</sup> Brambles' renewable electricity result includes electricity from renewable electricity contracts, certified Greenpower and Energy Attribute Certificates (EACs) and Voluntary Carbon Offsets (VCOs).



## Business Positive

Brambles will pioneer regenerative supply chains by improving our circular model every year, increasing the environmental benefits in our customers' supply chains.

✓ Data on this page is covered by assurance

### TARGET

### FY21 PROGRESS

### SINCE FY20



#### Supply Chain Positive SDG 12 SDG 13 SDG 9

Continuous increases in environmental benefits in our customers' supply chains through our 'share and reuse' model. Co-develop and improve our performance in leading circular measurement tools for industry.

Increased our positive environmental impact across our customers' supply chains:

2.4m tonnes of CO <sub>2</sub>	2.0% improvement
3,160 megalitres of water	5.5% improvement
3.1m cubic metres of wood	2.5% improvement
3.2m trees	2.5% improvement
1.4m tonnes of waste	1.2% improvement

Co-developed leading circular measurement tools from Ellen MacArthur Foundation (EMF) (achieved A-) and consulted with the World Business Council for Sustainable Development (WBCSD) on their Circular Transition Indicators (CTI) Tool.



#### Positive Collaboration SDG 17

Brambles will expand our customer collaborations in all regions through our Zero Waste World initiative, doubling the number from 250 to 500.

Customers in collaboration	295	8% improvement
Collaborative initiatives	1,392	New baseline
CO <sub>2</sub> saved	112,419 tonnes	30% improvement



#### Workplace Positive SDG 3 SDG 5 SDG 10 SDG 16

Brambles commits to:

- A 25% reduction in BIFR and to develop a wellbeing-at-work programme;
- At least 40% of management roles to be held by women and double the number of women in our plants;
- Top 20% for inclusivity and to launch an accessibility programme in each region; and
- Lead on anti-corruption and human rights, including modern day slavery.

BIFR performance	5.0	9% improvement
Top Employer accreditation	Achieved in 17 countries and across four regions	New baseline
Women on the Board	36%	9% improvement
Women in management roles	32%	3.2% improvement

Released Brambles Modern Slavery Statement covering global operations



## Communities Positive

Brambles' Communities Positive programme will build resilience, promote circularity and account for the connections between society, the economy and nature.

### TARGET

### FY21 PROGRESS

### SINCE FY20



#### Food Positive SDG 2

Collaborate with foodbanks to serve rescued food to 10 million people. Volunteering, in-kind donations, skills and expertise sharing and financial donations will be the catalysts for this target.

People receiving meals through Brambles' support for food rescue organisations	17,425,800 globally	New baseline
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#### Circular Economy Transformation SDG 4 SDG 12

Brambles will advocate, educate and impact one million people to become circular economy change makers.

People reached through our communications, training and advocacy	95,100+	New baseline
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#### Positive Impacts for People and Our Planet

Brambles commits to developing natural and social capital accounting approaches to transparently measure and validate our performance against all 2025 targets and confirm progress towards our regenerative status.

Brambles have laid the foundation for developing a more complete picture of our impact on natural capital