

20 November 2023

The Manager-Listings
Australian Securities Exchange Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Via electronic lodgement

Dear Sir / Madam

Brambles announces CHEP Americas leadership changes

Please see the attached announcement in relation to the above.

The release of this announcement was authorised by the Chief Executive Officer under delegated authority from the Board of Brambles Limited.

Yours faithfully

BRAMBLES LIMITED

Carina Thuaux

Company Secretary

Brambles announces appointment of Xavier Garijo as CEO, CHEP Americas

Sydney – 20 November 2023: Brambles today announced the appointment of Xavier Garijo to the newly-created role of CEO, CHEP Americas from 1 January 2024, combining the leadership of the CHEP businesses in the North America and Latin America regions.

This change in leadership structure in the Americas region reflects the increasing collaboration and interconnectivity between CHEP's North American and Latin American operations and follows the decision by Laura Nador, the President of CHEP North America, to leave Brambles after an outstanding 20-year career with the business. Ms Nador will step out of the role on 31 December 2023 but will continue to work with Brambles until 30 June 2024 to ensure an orderly transition.

Mr Garijo will join Brambles' Executive Leadership Team on 1 January 2024 and all of Ms Nador's current direct reports, as well as Paola Floris, President of CHEP Latin America, will report to him from this date.

Brambles CEO, Graham Chipchase, said: "We are pleased to announce Xavier as our new CEO, CHEP Americas, covering both North America and Latin America. His extensive experience in global supply chains and commercial management in both Fast Moving Consumer Goods and the logistics industry makes him a fantastic choice to lead this important growth region."

Commenting on Ms Nador's departure, Mr Chipchase said: "During her 20 years with Brambles Laura has been a driven and successful leader. As President, CHEP North America, she has led the turnaround of this key market to deliver record performances in safety, employee engagement and financial results. On behalf of the entire Brambles team, I would like to thank Laura and wish her and her family well for the future".

Mr Garijo was most recently responsible for DB Schenker's global contract logistics business which had a workforce of 40,000 people in 60 countries. In this role he developed and implemented a successful transformation strategy, introducing value-added services which accelerated profitable growth through customer centricity, operational excellence, automation and digitisation. Prior to that he worked in the US for 20 years, including managing end-to-end supply chains and operations for Revlon, Reckitt Benckiser and Unilever. Mr Garijo was educated in France and holds an Engineering degree from École Supérieure de Physique et de Chimie Industrielles de la Ville de Paris and a Masters of Science from the Université de Paris. He will be based in Atlanta, Georgia, USA.

Mr Garijo said: "I am delighted to be joining Brambles as it progresses its digital transformation to ensure ongoing, profitable growth and strengthens further its customer value proposition. The business has a vital role in supply chains, which, combined with its leading approach in sustainability, provides an exceptional foundation for continued success. I look forward to working with our customers and internal teams to drive value for all stakeholders".

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Brambles Limited (ASX: BXB) Under the CHEP brand Brambles helps move more goods to more people, in more places than any other organisation on earth. Its pallets, crates and containers form the invisible backbone of the global supply chain and the world's biggest brands trust Brambles to help them transport their goods more efficiently, sustainably and safely. As pioneers of the sharing economy, Brambles created one of the world's most sustainable logistics businesses through the share and reuse of its platforms under a model known as 'pooling'. Brambles primarily serves the fast-moving consumer goods (e.g. dry food, grocery, and health and personal care), fresh produce, beverage, retail and general manufacturing industries. The Group employs approximately 12,000 people and owns approximately 353 million pallets, crates and containers through a network of more than 750 service centres. Brambles operates in approximately 60 countries with its largest operations in North America and Western Europe. For further information, please visit brambles.com

Forward-Looking Statements: Certain statements made in this release are "forward-looking statements" – that is, statements related to future, not past, events. Words such as "anticipates", "expects", "intends", "plans", "believes", "seeks", "estimates", and similar expressions are intended to identify forward-looking statements. These forward-looking statements are not historical facts, but rather are based on Brambles' current beliefs, assumptions, expectations, estimates and projections. Forward-looking statements are not guarantees of future performance, as they address matters that are uncertain and subject to known and unknown risks, uncertainties and other factors that are beyond the control of Brambles, are difficult to predict and could cause actual results to differ materially from those expressed or forecasted in the forward-looking statements. Brambles cautions shareholders and prospective shareholders not to place undue reliance on these forward-looking statements, which reflect the views of Brambles only as of the date of this release. The forward-looking statements made in this release relate only to events as of the date on which the statements are made – Brambles will not undertake any obligation to release publicly any revisions or updates to these forward-looking statements to reflect events, circumstances or events occurring after the date of this release, except as may be required by law or by any appropriate regulatory authority.