

## **Brambles included in 2023 Bloomberg Gender Equality Index**

**Sydney, 1 February 2023:** Brambles, a global leader in supply chain solutions operating through the CHEP brand, has been recognised for the first time in the [Bloomberg Gender Equality Index](#) (GEI). The Index tracks the performance of public companies committed to transparency in gender-data reporting and advancing gender equality in the workplace.

"This recognition is a testament to Brambles' commitment to gender diversity, equity and inclusion in our workplace and we're proud to be included in such a significant Index for the first time," said Victoria Pickles, Brambles Vice President, Global Diversity, Equity & Inclusion Lead.

"At Brambles, our people come first, and we have made significant investments in Diversity, Equity and Inclusion (DEI) across our global business to create an environment where each of us can thrive as our unique selves, creating a culture of belonging where we can be all together different. This is the purpose of DEI within our business and gender equity plays a critical part. Our extensive approach to achieving this is what's enabled us to have a place on the GEI."

The Index measures gender equality across five areas of disclosure: the leadership and talent pipeline, equal pay and gender pay parity, inclusive culture, anti-sexual harassment policies, and external brand. Brambles achieved the maximum score of 100 points for disclosure and demonstrated strong performance in the areas of anti-harassment policies and leadership and talent pipeline.

Brambles' debut on the GEI follows a series of targeted initiatives and activities to improve gender diversity and inclusion in the workplace. Although data from 2021 was submitted for the Index, Brambles has since made greater strides, achieving 33% of women in management roles globally in 2022. The company has also recently reached its target of 40% female representation on its Board, more than two years ahead of plan. To advance its DEI strategy, Brambles has invested in the creation of a global DEI team, appointing dedicated resources across its geographic regions, led by Sabrina Remedios, Global Director, Diversity, Equity & Inclusion.

In 2023, the Index saw 484 organisations qualify for inclusion, representing 45 countries and regions, 11 sectors and 54 industries.

"Congratulations to the companies that are included in the 2023 GEI," said Peter T. Grauer, Chairman of Bloomberg and Founding Chairman of the U.S. 30% Club. "We continue to see an increase in both interest and membership globally, reflecting a shared goal of transparency in gender-related metrics."

For more information, please contact:

**Sandra Tang**

Senior Manager – Group External Communications

Brambles Limited

+61 404 066 107

[sandra.tang@brambles.com](mailto:sandra.tang@brambles.com)

## **About Brambles Limited (ASX:BXB)**

Under the CHEP brand Brambles helps move more goods to more people, in more places than any other organisation on earth. Its pallets, crates and containers form the invisible backbone of the global supply chain and the world's biggest brands trust Brambles to help them transport their goods more efficiently, sustainably and safely. As pioneers of the sharing economy, Brambles created one of the world's most sustainable logistics businesses through the share and reuse of its platforms under a model known as 'pooling'. Brambles primarily serves the fast-moving consumer goods (e.g. dry food, grocery, and health and personal care), fresh produce, beverage, retail and general manufacturing industries. The Group employs more than 12,000 people and owns approximately 360 million pallets, crates and containers through a network of more than 750 service centres. Brambles operates in approximately 60 countries with its largest operations in North America and Western Europe. For further information, please visit [brambles.com](http://brambles.com)

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## **About the Bloomberg Gender Equality Index**

The GEI framework defines a set of metrics used to determine a company's progress towards equal representation of gender throughout the levels of the organisation, commitment to gender equality goals, policies in place to reduce the impact of familial stresses and responsibilities on the workplace, and progress towards positive impact on women outside of the employee base.