Brambles' FY16 Performance against 2020 Sustainability Goals

		Main Goal	Performance against goals	Change since FY15			
Better Planet	Zero Deforestation	Brambles' aims for 100% of wood to come from certified sources by 2020	97.3% wood from certified sources	♠ 0.3%	Improvement	15 LIFE 13 CLIMATE 13 CLIMATE 13 CLIMATE 15 CLIMATE	
		100% Chain of Custody Certified (COC)by 2020	48% wood carrying full Chain of Custody Certification	★ 5%	Improvement		
	Zero Emissions	20% CO ₂ reduction in emissions per unit delivered	6.5% reduction in tCO ₂ /unit delivered	↓ 6.5%	Improvement	13 CLIMATE T AFFORMARIE AND CLIMATE TO AFFORMATION TO AFFOR	
		Yearly improvement in energy pro- vided from renewable sources	15% energy from certified renewable sources	↑ 2%	Improvement		
	Zero Waste	Zero product (wood and plastic) waste to landfill	72% Brambles' largest managed sites diverted wood from landfill	New Baseline		12 RESPONSIBLE CONSUMPTION AND DODITION	
			95% Brambles' largest managed sites diverted plastic from landfill	New Baseline		00	
		Malactual	P. f	Characteria			
Better Business		Main Goal	Performance against goals	Change since			
	Better Supply Chains	Yearly environmental improvements in Brambles' customers supply chain ¹	2.3 MtCO ₂ saved	↑ 142%	Improvement	12 RESPONSIBLE RESPONSIBILITION AND PRODUCTION AND PRODUCTION ADD PRODUCTI	
			12,258 MI of water saved	↑ 11%	Improvement		
			1.4 million m3 of wood saved	♠ 8%	Improvement		
			1.3 Mt of waste diverted from landfill	♠ 202%	Improvement		
			3,924 tonnes food waste saved from RPCs	1 9%	Improvement		
			1.4 million trees saved by share and reuse model	▲ 8%	Improvement		
	Better Collaboration	Yearly improvement in customer collaboration projects	177 customers	↑ 14%	Improvement	17 PARTICERSHIPS FOR THE COLARS	
			34,978,185 km and 35,034 tCO ₂ saved through transport collaboration	New Baseline			
	Better Workplace	25% reduction in Brambles Injury Frequency Rate (BIFR)	9.7 BIFR	↓ 27%	Improvement	5 GENGER 9 RECENT WORK AND 8 RECENT WORK AND 16 REAL 17 RETURN	
		30% of leadership positions are held by women including 30% at Board level and 30% at manage- ment level by 2018	30% women on Brambles' Board		Maintained		
			25% (1% increase of women in management positions)	1 %	Improvement		
		Global best practice employee engagement	72% employee engagement		Steady		
			69% employee enablement	↑ 2%	Improvement		
Better Communities		Main Goal	Performance against goals	Change since FY15			
	Volunteering Time	Interim target of 1 day per employee per year (Provision of 3 days per employee per year)	1.15 - volunteer hours/employee/year	↑ 25%	Improvement	2 FERD HUNGER 4 COULTION	
			17,215 - employee hours volunteered	↑ 37%	Improvement		
	Donations	Contribute 0.7% of pre-tax profits to our Better Communities programs	US\$3,040,000 - 0.4% of pre-tax profit	个 25%	Improvement		

SHARING & REUSING CREATES SUSTAINABLE VALUE

Our **sharing and reusing** circular model decreases demand on natural resources and our network advantage reduces costs for customers and makes supply chains more sustainable.² At Brambles we call this **Sustainable Value** and it's what we create for our stakeholders, everyday.

Customers sharing and reusing our pallets & RPCs saved **1.4 million trees** and over **12,000 megalitres of water**

By repairing and reusing our pallets we reduced wood consumption by **1.4 million cubic metres**



Our customers saved **2.3 million** tonnes CO₂ and **1.3 million tonnes of** waste by using our pallets and RPCs



By collaborating with customers we saved **35,000 tonnes CO**₂ and **35 million kilometres** in trips

Our RPCs saved over 3,920 tonnes of food waste

Our in-kind equipment donations helped redistribute over **170,000 tonnes** of rescued food, which provide over **320 million meals** for those in need³





Life cycle assessment (LCA) performance is driven by increased production and inclusion of Australian and South African LCAs for the first time-

2 Brambles' network advantage is derived from the scale and density of its service centre and customer networks.

³ This calculation not covered by assurance. The method is detailed in the supplementary document on the Brambles' web site, http://www.brambles.com/sustainability