

2020 Sustainability Goals

Brambles
IFCO





| | Main Goal | Strategy | Benefits | SUSTAINABLE DEVELOPMENT GOALS | |
|---------------------------|--|--|--|---|-------------------------------|
| Zero Deforestation | We aim for 100% chain of custody for all timber supply globally. | Strengthen global procurement processes to ensure timber only comes from certified suppliers that harvest timber sustainably using ethical labour standards. Verify compliance in all regions. | Promote sustainable use of forests whilst avoiding deforestation in Brambles' and our customers supply chains. | 13 Climate Action | 15 Sustainable Forestry |
| Zero Emissions | We aim for a 20% reduction in CO ₂ -e per delivered unit. | Invest in energy efficiency and in renewable energy solutions directly and collaborate to reduce carbon intensity in the supply chain. | Address climate change whilst reducing cost and CO ₂ -e in our network and maintain competitiveness. | 13 Climate Action | 7 Affordable and Clean Energy |
| Zero Waste | We aim for zero wood waste and plastic waste to landfill. | Continuous improvement in our circular business model by strengthening monitoring and measurement of waste through reuse and recycling in all regions. | Reducing dependencies and impacts on natural resources whilst reducing cost and waste in our network and maintain competitiveness. | 12 Sustainable Consumption and Production | |



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|-----------------------------|---|--|---|--|---|
| Better Supply Chains | We aim for continuous improvement in our pooling model reducing CO ₂ -e and waste in customer supply chains through the use of our products and services. | Brambles will continuously measure and improve the circular pooling model and focus on reducing the environmental impacts of our product and services. | An improved circular pooling model helps our customers to efficiently deliver their products. It also reduces the financial and environmental impacts versus non reusable alternatives. | 12 Sustainable Consumption and Production | 9 Industry, Innovation and Infrastructure |
| Better Collaboration | We aim for continuous improvements in packaging waste, food waste and CO ₂ -e through collaboration with suppliers and customers. | Brambles will use its unique position in the supply chains to promote collaboration with suppliers and customers. This will improve productivity and reduce environmental impacts. | By taking a holistic systems approach to supply chain sustainability and sharing our network knowledge with customers, Brambles can create opportunities to optimise our own and our customer's supply chains. | 12 Sustainable Consumption and Production | 17 Partnerships for the Goals |
| Better Workplace | We aim for 25% reduction in the Brambles Incident Frequency Rate (BIFR) on the 2015 levels. 30% women on board and in management - global best practice employee engagement and corporate governance. | We aim to create a better workplace through continued focus on: Health & Safety, Diversity and Inclusion, Employee Engagement and Corporate Governance. | Better Workplace provides our employees with fulfilling work and contributes to a prosperous society. A well governed, safe, diverse and engaged workforce has a direct relationship with customer satisfaction, financial results and attracting and retaining talent. | 3 Good Health and Well-being 5 Gender Equality 16 Peace, Justice and Strong Institutions | 8 Decent work and Economic Growth 4 Quality Education 10 Reduced Inequalities |



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| Helping Food Security | Yearly improvements in food waste projects in each region. This forms part of our 0.7% pre tax profit donation and aim of 1 volunteering day per employee. | We aim to address food security issues throughout the entire supply chain from growers to customers using our innovative platform solutions and by supporting food waste initiatives and FoodBanks in each region globally. | Food waste and food security programs have social and environmental benefits and engage and educate our employees on the importance of food waste and food security. | 2 Zero Hunger | |
| Helping Education | Yearly improvement in education projects in each region. This forms part of our 0.7% pre tax profit donation and aim of 1 volunteering day per employee. | We aim to promote education through our volunteering activities and partnering with external organisations to equip the next generation and maximise positive social impact. | Education programs have community benefits and engage and educate our employees on the importance of equal access to quality education. | 4 Quality Education | |
| Helping the Environment | Yearly improvement in reforestation projects in each region. This forms part of our 0.7% pre tax profit donation and aim of 1 volunteering day per employee. | Promote and contribute to reforestation projects through partnership alliances and volunteering opportunities. | Reforestation programs have habitat and biodiversity benefits and engage and educate our employees on the importance of sustainable forestry. | 11 Sustainable Cities and Communities | 15 Sustainable Forestry |